

FOND DU LAC BOARD OF EDUCATION
Goodrich Little Theatre
72 West Ninth Street
Fond du Lac, Wisconsin
February 22, 2021

CONVENE

Roll Call, Establish Quorum, Moment of Reflection/Pledge of Allegiance

The regular meeting of the Board of Education via Zoom was called to order by President Jones at 5:00 p.m.

ROLL CALL

Members present: Gedemer, Godfrey, Jurgella, Strand, Teifke, Uselmann, Jones.

Administrative Staff members present: Simon, Buchholz, Gerlach, Moder, Noonan, Reichenberger, Seyfert, Snyder, Williams.

A Moment of Reflection preceded the Pledge. The Pledge of Allegiance was led by the Board.

ANNOUNCEMENTS/
COMMUNICATIONS

President Jones announced that following adjournment of the regular meeting, the Board will convene in a workshop to discuss budget adjustments for 2020-21.

President Jones changed the order of the agenda.

INDIVIDUALLY CONSIDERED
RESOLUTIONS

Board Members
Accept Superintendent
Leadership Profile

Dr. Mike Richie of HYA presented the Leadership Profile which details the primary characteristics desired in the District's new superintendent. He shared that there was extremely high participation, and that the district has many positive aspects. There are currently 23 applicants, and the pool is strong. He reviewed the three topics discussed with focus groups and in the survey: district strengths (staff, equity focus, community support/partnerships, finances), district challenges (achievement, population changes, pandemic), and desired characteristics of the future superintendent (vision, instructional leadership, accountability, serving students, board development, relationships, communication and transparency). The survey can be useful not only to choose a superintendent, but also to understand the various community stakeholders and their view of the district. The profile will be posted with the job posting, and also on the district website so that the public can access it.

MOTION BY Uselmann, seconded by Godfrey that the Board of Education accept the Superintendent Leadership Profile as presented by Hazard, Young, Attea & Associates, Inc.
MOTION CARRIED, ayes 7-0.

AUDIENCE TO VISITORS
AND DELEGATIONS

Steve Wilson, N7196 Winnebago Dr., Fond du Lac, Theater Manager for the FDL School District, shared that there was a return of live theater at the PAC February 5-6, 2021: *Musings on the Human Experience During the Pandemic*. He thanked those who helped coordinate a safe plan to get this presentation to the stage with a live audience. There were 30 people involved, cast and crew. Each received 4 tickets. This had been kept under wraps due to the limited availability of tickets. Masking happened during rehearsal and for the audience. He shared student perspectives about performing. The show will be available on YouTube at a later date.

APPROVAL OF CONSENT
RESOLUTION AGENDA

MOTION BY Uselmann, seconded Jurgella to approve the consent agenda as follows:

A. Human Resources Approval:

1. Retirements - Barbara Hanisch, music teacher at Waters Elementary School, effective February 15, 2021; and Tammy Mitchell, first grade teacher at Roberts Elementary School, effective February 26, 2021.

MOTION CARRIED, ayes 7-0.

BOARD/ADMINISTRATOR
REPORTS

Teaching and Learning Department
Teaching and Learning Update

Andrea Reichenberger, Director of Teaching and Learning, introduced herself and her vitae and described her process for evaluating and improving curriculum, to make sure it is guaranteed and viable. There will be an update to both emergent (phonics) and secondary (SHIFT Institute) literacy, while also considering the intermediate years. She shared a plan and timeline for assessing all various areas of the curriculum and making sure everything is compliant with legal requirements as well as workable for staff and students.

Achievement Gap Reduction (AGR)
Program Report

Andrea Reichenberger spoke about the Achievement Gap Reduction program and its progress in the district. We currently have five schools involved, and the program has closed so that no new schools can be added. She shared the mid-year data from all the schools, including the effects that COVID had on instruction. The data is presented to DPI, and is not in a format that can be easily shared across districts.

Superintendent
COVID-19 Data

Sharon Simon and Erin Brendelson shared the COVID data, and the numbers of cases and exposures are dropping both in schools and in the county. School numbers tend to mirror

community numbers. Ms. Simon shared strategies such as hand hygiene, masking, assigned seating and podding or pairing to mitigate spread.

Vaccine Update

Sharon Simon shared her hope that most staff could be vaccinated the first week that educators are in the rotation. Around 31% of staff have been offered the vaccine to date, with the program of using vaccines that the county has left over from clinics through a lottery system.

Board Members Student/Staff Activities

Mrs. Uselmann attended a virtual budget workshop over the weekend, including school items, and she wished everyone a happy Public Schools Week, and thanked the staff and teachers. Dr. Jones visited a few schools (Pier, Theisen, FHS) to check in and see how things were going. Mr. Jurgella attended the girls' swimming and diving meet; there was a limited audience and athletes took precautions.

ADDITIONAL APPROPRIATE MATTERS

Mr. Jurgella is on the ESPA negotiating committee, along with a former board member. Dr. Jones asked for someone to serve along with Mr. Jurgella. Mr. Godfrey volunteered. Mr. Jurgella asked whether prom was being discussed. Graduation has been discussed, but not prom yet. Ms. Simon will touch base about prom.

AUDIENCE TO VISITORS AND DELEGATIONS

Erin Brendelson shared that two weeks post-vaccination, recipients are immune for 3 months, which means those people would not need to quarantine, which means there will be some staff who will be in that situation before the end of the school year.

ADJOURNMENT TO A WORKSHOP TO DISCUSS BUDGET ADJUSTMENTS FOR 2020-21

MOTION BY Godfrey, seconded by Jurgella that the Board of Education adjourn the regular meeting and convene in a workshop to discuss budget adjustments for 2020-21. MOTION CARRIED, ayes 7-0. The regular meeting adjourned at 6:21 p.m.

WORKSHOP

CALL TO ORDER

A workshop of the Board of Education was called to order by President Jones at 6:21 p.m.

ROLL CALL

Members present: Gedemer, Godfrey, Jurgella, Strand, Teifke, Uselmann, Jones.

Administrative Staff members present: Simon, Buchholz, Gerlach, Moder, Noonan, Reichenberger, Seyfert, Snyder, Williams.

DISCUSS BUDGET ADJUSTMENTS
FOR 2020-21

Mr. Gerlach shared a couple of changes related to the referendum borrowing and a food service expenditure to update Parkside and Evans kitchen equipment. These expenditures were not included in the referendum, since they were part of the needs assessment but were cut to trim the referendum to the necessary limits last year. Details about equipment can be sent, if parties are interested. He shared the Fund 50 balance, and the restrictions about how it can be spent (this update qualifies).

ADJOURNMENT

MOTION BY Uselmann, seconded by Godfrey that the Board of Education adjourn the workshop. MOTION CARRIED, ayes 7-0. The workshop adjourned at 6:28 p.m.

Linda Uselmann, Secretary/Clerk